

Hand Hygiene – from a national perspective

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Building a Better Health Service

#### COURSE THEME : SAFE PATIENT CARE

#### WHY ARE WE HERE?? WHAT ARE WE HOPING TO ACHIEVE BY ATTENDING ??



# How good is the hand hygiene we deliver in our service?

### What is working? What is not working?



#### What do we know?



5.2%

However 1 in 20 acute hospital inpatients acquire an infection post treatment/care

2012 Point Prevalence Survey





Hand hygiene compliance rates now stand at 90.8%, this is above the HSE target of 90%.



**RESIST** a new hand hygiene programme for healthcare workers

## Do we accept that these results reflect true hand hygiene and safe patient care we provide?





# Recent feedback from family member - eye witness account

- Mother recently admitted with cellulitis for IV therapy 6 bedded ward
- Sons and daughters came to visit every day/evening
- Staff very kind, friendly and helpful
- Hand Hygiene not performed for any of her care that was observed including IV therapy- line touched several times by nurse to provide care
- HCA was wearing same pair of gloves and assisting patients from bed to bed
- Described experience as "frightening" in case mother got an infection





I was afraid to speak up in case this would "cause a scene" and my mother would be upset as she was grateful for a bed and being cared for

#### IS THIS SAFE PATIENT CARE?? HOW COMMON IS THIS TYPE OF SCENARIO?? IS HAND HYGIENE TRAINING ENOUGH?? ARE HAND HYGIENE AUDITS RELIABLE







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HAVE WE SKELETONS IN THE CLOSET?





**Antimicrobial Resistance and Infection Control Programme** 



#### DON'T BE AFRAID TO ASK



Who should be **asking** who?

#### What do we know?



## **34%** 1 in 3 hospital patients were given antibiotics

Reducing antibiotic use and improving hand hygiene practice and resources will reduce the spread of HAIs





**RESIST** a new hand hygiene programme for healthcare workers

#### What have we learned?

We need to strengthen responsibility in the health service for how and when we provide antibiotics, and how we stop infection from spreading through proper hand hygiene.





There is evidence to show that repeated reminders such as posters displayed prominently, targeted hand hygiene education and training as part of continuous professional development are likely to help. **Resist -** a new Hand Hygiene communication programme for health care workers







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#### **Target Audiences**



Key infection prevention and control leads in all services. We want them to join the RESISTance.



Health service workers across the system, all categories and grades of clinical and nursing staff, cleaning staff and non clinical ward staff.



Healthcare management, policy makers, media and key opinion leaders (KOLs)



The public who use or visit hospital and health services



**RESIST** a new hand hygiene programme for healthcare workers

#### RESISTance

The language of this brand logo is built around separate groups of people forming a movement to resist an oppressive enemy - Superbugs. So fight, resist, join, help, are words we use as they are simple, direct and energising. They make it clear to our staff the action we want them to take.

Join the Superbug Resistance – a new hand hygiene awareness programme for healthcare workers.





Staff understand hand hygiene. They do not like to be 'blamed', nor lectured to.

In staff areas, the campaign is recruiting them to 'the resistance', as they are people of talent and have the opportunity to effect change.

'One more time' encourages or nudges them to continue good practice, rather than chastise bad practice.





Antimicrobial Resistance and Infection Control Programme

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In staff only positions (such as nurses stations, kitchens etc.) the messaging changes.

The main point here is that it isn't possible to wash too many times.

'One more time' compliments them on the job they are already doing – a small but important point.

Unlike transient public visitors, staff are permanent deliverers of this campaign. They are full-time members of the Superbug Resistance!









RESIST a new hand hygiene programme for healthcare workers







**RESIST** a new hand hygiene programme for healthcare workers



National hand Hygiene Train the Trainer Programme

- Identified as a key priority by national AMRIC team to drive local improvement and ensure effective mandatory education takes place
- 2017 on going National Train the Trainer programme in the community
  - Reaching out to all healthcare workers in diverse settings with key hand hygiene messages
  - Standardised education materials provided with governance protocol to support staff
  - > 600 plus local staff trained as hand hygiene trainers
  - Almost 10,000 staff received hand hygiene training





#### What we have been doing:

- Developed and implemented a standardised hand hygiene education programme with a suite of resources for healthcare services
- Engaging with healthcare services to identify healthcare workers of various disciplines and services to become local front line hand hygiene trainers with management support
- Monitor progress from trainers on e-reporting tool and providing feedback to services
- Continuous support through monthly webinars to trainers





# Senior management support in each CHO is crucial

This includes leadership at the head of service/department level in driving hand hygiene as a priority. This includes completed contractual agreements by line manager/head of service and trainer to ensure support to deliver training



#### Train the Trainer approach

- > 2017 to current date: over 700 trainers trained across community healthcare
- Over 9500 staff trained by trainers: data uploaded by trainers





So what about the acute hospitals?

- National team approached to consider developing a National Hand Hygiene Train the Trainer Programme
- Programme developed and piloted in 4 hospitals in 2019
  - $\circ$  UHL
  - $\circ$  Coombe
  - o Portiuncula
  - o Cavan Monaghan





National Hand Hygiene Train the Trainer Programme for Healthcare Workers in Acute Hospitals

2019: national roll out commencing with the support of the acute hospitals office , endorsed by HIQA and Dept. of Health



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# Who can become a trainer?

The trainer will be considered to be more effective it they have:



- Experience in providing formal or informal education or influence in making healthcare improvement
- Been nominated with agreed support from Service/ Facility Manager as outlined in Governance Protocol

## Getting started as a Hand Hygiene Trainer

**Starting Essentials:** 

Interested in educating peers in hand hygiene

Complete HSELand E-learning module on Hand Hygiene

Complete HSELand E-Learning module on Standard Precautions

Undertake 'Train the Trainer` education programme with follow up delivery of trainer programme to support your learning Become a champion for Hand Hygiene in your workplace



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## Train the Trainer overview overview

- You will understand the importance of a national programme for hand hygiene
- Develop confidence and skills to teach hand hygiene and influence behaviour using QI approaches
- Bring education and resources to healthcare workers in the workplace.



Next Steps:

- Heighten awareness at all service levels and standardise monitoring of training
- Acute roll out in collaboration with RESIST Programme
- Implementation plan being developed for national rollout across hospital Groups- aim for 3 hospital groups to be completed in 2019
- NMBI approved as national programme 7 CEUs for each nurse trainer
- Monthly webinars to support trainers from national perspective- we want to hear what is working and help with what is not working
- Update of all materials on HSE website <u>www.hse.ie/infectioncontrol</u>
- Quarterly RESIST newsletters to publish work that is happening and acknowledge the great efforts of our staff



Antimicrobial Resistance Data from the European Antimicrobial Resistance Surveillance Network (EARS-Net) in Ireland, 2018



#### The Resist Programme kicks off in Cavan and Portiuncula hospitals



Trainers and staff from Portiuncula who have joined the Superbug Resistance



Trainers from Cavan Hospital with their certs who helped launch Resist and the Superbug Resistance

#### World Hand Hygiene Day 5<sup>th</sup> May

Thanks for your support in spreading the message



Hand Hygiene Training event in Ballyconnell, Cavan. In total 62 staff were trained in CHO1 in Cavan, Sligo and Donegal as part of world Hand Hygiene initiatives.



Minister for Health Simon Harris TD and Chief Nursing Officer Dr. Siobhan O'Halloran joining the Superbug Resistance as part of Hand Hygiene week





#### Come join the team!





#### Further information available on www.hse.ie/infectioncontrol



https://www.hse.ie/eng/about/who/healthwellbeing/our-priority-programmes/hcai/resources/ ction and antimicrobial resistance

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